



**SOCIAL-PSYCHOLOGICAL CONDITIONS OF THE PROFESSIONAL
COMPETENCE OF THE PSYCHOLOGIST OF THE INTERNAL AFFAIRS
BODIES**

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ABSTRACT

The socio-psychological conditions and mechanisms of development of the professional competence of the psychologist of the internal affairs bodies are studied in the article. Its modern trends are analyzed. Proposals and conclusions on the development of the creative thinking ability of the psychologist of internal affairs bodies are given.

Key words

competence, creative, non-standard thinking, behavior, profession, psychologist, development.

АННОТАЦИЯ

В статье исследованы социально-психологические условия и механизмы развития профессиональной компетентности психолога органов внутренних дел. Анализируются его современные тенденции. Даны предложения и выводы по развитию творческого мышления психолога органов внутренних дел.

Ключевые слова

компетентность, творческое, нестандартное мышление, поведение, профессия, психолог, развитие.

INTRODUCTION

In the world, scientific research is being conducted on the competence of psychologists of internal affairs bodies, communication skills, professional orientation of psychologists, knowledge of the field, and socio-psychological competence.

As a result of the reforms carried out in recent years to improve the education system and introduce advanced approaches to teaching it based on the requirements of today's times, it is important to improve the professional competence of psychologists of internal affairs bodies. In addition, the development



of science and technology, the increase in people's needs for quality and accurate information show that there is a need to deepen scientific research.

The relevance of the topic is confirmed by the President of the Republic of Uzbekistan No. PF-60 dated January 28, 2022 "On the Development Strategy of New Uzbekistan for 2022-2026", President of the Republic of Uzbekistan dated November 6, 2020 " Decree No. PF-6108 of the Cabinet of Ministers of the Republic of Uzbekistan dated June 7, 2019 No. 472 "Psychology This article serves to a certain extent in the implementation of large-scale strategic measures defined in the decision on further improvement of the personnel training system and measures to prevent crimes in society and other regulatory legal documents related to the activity.

MAIN PART

Analyzing the scientific research on the problem of professional competence of psychologists of internal affairs bodies in the psychology of the 21st century, we tried to theoretically explain some psychological features related to the methodology of professional competence in them. According to the analysis of many literatures, researchers have different approaches to determining professional competence.

The use of various psychological methods for the analysis of a person and his comprehensive development in the psychological training centers of the world and our republic is gaining momentum.

According to the literature, competence is a measurement of the changing mood and behavior of people, which is the basis of the effective work process. Thus, the effectiveness of the work process of the future teacher-pedagogue comes from his effective behavior indicator.

Competence is described as a complex of observed behavior models, which includes the qualities of a person, such as ability, interest, motivation. The definition of competence can include all the above psychological terms.

Based on the analysis of modern research approaches to the content of the concept of "professional competence", it can be concluded that professional competence is an integrative characteristic of a specialist, including knowledge, skills and personal qualities that ensure the successful performance of his professional activities. Research on this problem was conducted not only abroad, in Russia, but also Uzbek scientists analyzed several theories about professional competence in their research.

The psychologist has completely new tasks of moral and spiritual support of all employees and military personnel serving in the system of internal affairs bodies, as well as raising the general worldview, moral and intellectual potential of employees, instilling in them patriotism, pride, pride, loyalty to their profession



and Starting with a higher sense of responsibility sets tasks. The moral and spiritual support of employees is provided by the structural structures of the Ministry of Internal Affairs and specialist psychologists working in regional internal affairs bodies.

The organization of moral and spiritual support for employees and military personnel is in accordance with the Constitution and laws of the Republic of Uzbekistan, decisions of the Chambers of the Oliy Majlis, decrees, decisions and orders of the President of the Republic of Uzbekistan, decisions of the Cabinet of Ministers and normative documents of the Ministry and this Regulation. is done. Moral and spiritual support of employees is carried out in psychodiagnostics, psychoprophylaxis and psychocorrection.

Psychodiagnostics is a branch of psychology that studies individual psychological conditions of a person. Psychodiagnosis is carried out using psychological test methods, questionnaires and projective methods.

Psychocorrection (correction) is the elimination of negative emotional states in certain psychological processes and the increase of a person's ability to work through psychological influence. Psychoprophylaxis is a complex program of measures aimed at preventing negative situations that may arise in the mental state of employees and adapting personal content to service conditions. Functions of expert psychologists:

1. Moral and spiritual support of employees, mandatory consideration of their psychological portraits, including providing psychological support for the process of adaptation of young employees to the service;
2. Timely detection and correction of negative changes in the morale and depression of employees, taking into account the specific characteristics of their activities;
3. Control and coordinate the activities of psychologists working in the penitentiary system.

Social and psychological competence of psychologists of internal affairs bodies ensures professional success. Because the communication audience of psychologists working in these organizations is unique. From this point of view, one of the important tasks is to study the issue of professional competence of the psychologist of the internal affairs bodies, to research the influencing factors for its development. Powers of expert psychologists:

collection of personal content for psychodiagnostic and psychoprophylactic activities; to give up to 3 days of rest to employees who are in a state of severe stress or have noticed negative changes in their morale (exemption from service);

studying family conditions and personal problems of employees and collecting (receiving) information;



conducting examination of employees using polygraph and other psychodiagnostic devices in necessary cases;

in addition to official duties, engage in pedagogical activities in order to work on oneself, improve one's qualifications and form the necessary skills;

control and coordinate the activities of specialist psychologists working in the penitentiary system;

development of proposals for continuous study of advanced foreign experience and wide promotion into practice.

Organization of moral and spiritual support

Psychologists use the following methods to provide moral and spiritual support to employees: observation, interview, consultation, survey, test taking, sociometry and psychological training.

In order to effectively organize the work of specialist psychologists and provide quality psychological support to employees in a timely manner, service rooms are allocated and their material and technical base is constantly being improved.

Separate service, diagnostic, consultation and "Mental relief" rooms are allocated for specialist psychologists. At the initiative of the head of the body where there is no position of psychologist, "Mental relief" rooms can be established with the participation of local specialists-psychologists.

First of all, psychological work is carried out with:

Candidates who expressed their desire to enter the service of internal affairs bodies; young employees admitted to the service of internal affairs bodies; employees with negative changes in their mental state; employees who are constantly in service with a sign weapon.

The list of psychological and psychophysiological methods and methods used by specialist psychologists in providing moral and spiritual support to employees is determined by the Service of Spiritual and Educational Affairs.

CONCLUSION

Factors affecting the manifestation and development of socio-psychological competence in a person's professional activity affect the improvement of the level of professional skills. Based on the above points, it can be said that at the root of any professional competence are the factors of social and psychological competence. Because professional competence will not develop sufficiently without these factors. Therefore, it is important to determine the perspectives of any manifested socio-psychological competence criteria as a factor that develops the professional competence that is directly formed in them, and to deepen the scientific research conducted in this regard.



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