



LEGALIZATION OF THE LABOR OF EMPLOYEES OF INTERNATIONAL ORGANIZATIONS

<https://doi.org/10.5281/zenodo.15385043>

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Abstract

This in the article international organizations employees his/her work legal order to plant about information is given and international in organizations examples using explained.

Key words

International labor bureau, headquarters, secretary general, labor, employee, law, international Organization, Food and village farm organization, United Nations Organization, treaty, International Labor Organization, Administrative Tribunal, Nations league, court, statute, authority.

International headquarters of organizations and their in the representative offices various in positions many employees activity take For example, the International labor more than 2500 in the bureau employee and experts Headquarters in Geneva and various in more than 40 countries at the representative office activity take goes.

International in law "International" organization internal right" when organization organs between relationships, they of activity procedure, staff status and international organization internal organizational to the mechanism related other issues order eater norms understood.

Their all international organization on behalf of participation provider work giver with labor to their relationship enters and his/her employee is considered. Different of countries citizens as and certain headquarters of the organization located state in the territory activity take progress on time this city international organization jurisdiction under will be. Other in other words, this is it such as labor relations international organizations internal right with order imposed, state national to the legislation International organizations employees about rule and regulations organization internal the right organization will reach.



International organizations own employees labor their relationship order to put relatively to the jurisdiction has to be example as Food and village farm Legal Consul of the Food and Agriculture Organization (FAO) by prepared conclusion brought transition possible. Then record to be completed according to UN institutions one and employees between to be compiled to work recruitment about contract international organization internal right with order is inserted and national right rules with cover not available.

Here are these regardless, international organizations within to the surface coming labor relations practice observable sometimes employees by international organization jurisdiction directly correct even if not doubt under received encounter possible. International Labor Organization (ILO) Administrative The tribunal was established in 1957. recruitment about to the agreement related conflict issue seeing came out. This at work claimant employee is considered unfair, for this reason as his/her to work related to their relationship own state right as English the right application The Tribunal is an international structure as only organization internal right reliance condition is considered.

Nations League The Administrative Tribunal was established in 1927. However initially it was an experiment as activity Since 1931, the Tribunal has been a permanent organ begins. Nations League from completion last ILO General Conference to the decision According to the Administrative Tribunal, in 1946 the ILO as a separate organs to the composition is entered and ILO Administrative tribunal as again is named.

International organizations jurisdiction issue sometimes national courts discussion in the work to the subject has become.

France Versailles city citizenship the tribunal sentenced the employee in 1945 International scales and measurements according to the bureau against claim on the surface in the decision national labor the right international organization and French servants between to the relationship support It won't happen. to the decision is coming.

Courts by acceptance done international organizations labor to their relationship related in matters jurisdiction confirmatory above such as decisions international organizations international right subjectivity is based on. International right subject calculated international intergovernmental organization own internal to the activity related issues seeing on the way out full to independence has is considered. In addition, international in organizations labor to their relationship related issues order to plant jurisdiction availability their international of the right other from subjects independence again one there is However, in the 20th century in the heads to practice attention focused sometimes national courts by



international organization and his/her employee labor to the dispute related work to the meeting acceptance that was done encounter possible.

For example, December 2009 in the month Belgium Cassation court to each other 3 similar jobs seeing came out there is a conflict sides In Belgium own to the headquarters has international intergovernmental organizations and their former employees was. The first at work Western Europe from the Union from work discharged to the employee Western Europe Union to employees related in the rules compensation payment was marked. However just like that in case Belgium labor legislation relatively more compensation in mind seizure because former employee Brussels city Labor conflicts according to the tribunal appeal as a result, the tribunal caught the amount enough he finds that it is not. From this then Western Europe union work Belgium national in the courts from being seen to immunity ownership shown appeal However Brussels city the appeal tribunal dismisses the appeal. The grounds for this are as The Union's 1950 Human rights and main freedoms protection to do about Europe Article 6, paragraph 1, of the Convention and the 1966 Civil Code and political rights about international Violation of article 14, paragraph 1, of the Covenant is displayed.

The court to the mind according to, Western Europe in the union employee from work when released compensation about requirements seeing exit procedure their just to trial was rights breaks. From this then Western Europe Union Cassation to the court appeal does. Cassation court national courts this such as "law" "rules of law" principle based on seeing output possibility about decision issues. Cassation court Appeal tribunal just to trial was right guarantee Western Europe Union immunity the right non-destructive about conclusion supports.

The rest two The practice is also international organization former to the employee compensation pay with related work although, from above different Africa, Caribbean sea and Peaceful ocean countries Group General Secretariat to the employee from work emptiness for compensation refuses to pay.

From this then applicants Brussels in the city Labor conflicts according to to the tribunal appeal The Tribunal itself in the decision organization former to employees compensation pay obligation loading. Africa, Caribbean sea and Peaceful ocean countries Group General Secretariat own immunity link did without compensation refuses to pay and this complaint on the surface Brussels in the city Appeal to the tribunal appeal However The appeal is dismissed, the court to the mind according to the organization Human rights and main freedoms protection to do about Europe The provisions of Article 6, paragraph 1, and Article 13 of the Convention is considered to have violated.

From this then General Secretariat of the organization court decision again seeing exit for Cassation to the court appeal will reach.



Cassation court this international organization within to the surface arrived labor Relationships 1950s Man rights and main freedoms protection to do about Europe convention with related admits that and this with Appeal tribunal by issued of the decision correct that confirmed.

Above court from decisions this conclusion to do possibly national of the courts this practice international organizations international right subjectivity status impact provider serious precedent starting gave. If international public right from the order come outgoing if so, this decisions illegal to be counted necessary. In the literature national of the courts somehow in order international organizations legal status impact to reach exception to grow about scientists by thoughts reported .

From this besides, this in case international organizations right norms and international organization headquarters located state national legislation in the middle conflict come came out.

This is how it is. conflicts international organizations internal right with order to be imposed It is necessary. That's why international for organizations by special administrative tribunals organization is being done.

International organizations of employees rights , obligations , labor conditions international organizations of employees normative documents and rules with is determined . Employees about charter usually organization supreme level organs by acceptance Employees about rules Employees about the statute done increase for organization secretariats leaders by current is being done. In essence see Employees about charter international organization to oneself typical labor codex if it is considered, employees about the rules and local normative to the document comparison possible.

International organization employees about charter essence, legal nature understanding UN staff for about the statute seeing exit to the goal according to.

UN staff about Charter Resolution 590 of the UN General Assembly in 1952 with acceptance made.

However, for today until this to the document row changes included.

UN staff about UN Secretariat in the charter of employees main right and obligations, service main conditions by designating given. To the statute According to Article 97 of the UN Charter, "employee" or "personnel" secretariat all employees in mind They are labor and contractual relations appointment about in the letter brought, this The General Assembly, in accordance with Article 101, paragraph 1, of the UN Charter, by installed rules with order is inserted.

According to Article 101, Section 3, of the UN Charter, the organization in the service was all to employees relatively " above " at the level to work competence, qualification and requiring " conscientiousness" general standard current is being



done. See maybe this criteria in the charter in mind caught organization employees recruitment with related powers circle labor relations to the surface arrived all to employees relatively implementation is being done.

UN staff about to the statute accordingly, each employee to the position UN Secretary-General during the entrance or his/her representative in front of writing statement to give the employee must to the position appointment on time done statement his/her official personal to the document adding If in service for 3 months more than break if observed, statement again to be done necessary.

Secretariat employees international citizenship servants is considered. So well, they national not, maybe international to obligations has International citizenship of service the most important from the elements one independence. Independence essence from that consists of the organization employee to the activity state by somehow intervention or impact to be completed road According to Article 100 of the UN Charter, a member Secretary General of the countries and secretariat of employees international obligations respect they do and they by own obligations to do on time to them impact not to pass necessary.

Staff to the Secretary General obeys and UN desired department and to work Appointment Secretary General by done Secretary General own obligations performing of employees safety and protection provide according to relevant measures tries to see.

Staff Secretary General and leaders by installed in order given instructions, guidelines to do They are obliged own functions Secretary -General in execution in front of are responsible obligations done in increasing employees. To the organization stranger was from the government or from the source or this the instruction their requests or they receive possible. Not for employee's instruction or instruction only the Secretary General by is given and this with the Organization directive mandate done increases.

UN Employees about in the charter of employees personal thoughts and beliefs, that including their political and religious beliefs inviolable become Although the employees this thoughts and beliefs their own service tasks to fulfill or in the interests of the UN negative impact not to show to provide need record done.

Their behavior always international citizen servants status appropriate to be they also need At the UN tasks correct to do suitable any that do not come activity with not to engage They should be any from the actions, in particular, their status or this demanding status conscientiousness, independence and impartiality damage to deliver possible any that is public from statements give up their past need.



Employees their own official positions or official functions in execution to themselves known was from data financial or other personal interests for or any third of the side, this including family members, friends and they good in a relationship of those who were personal interests for not to use need. Employees their own official from their positions personal for purposes, they good in a relationship of those who are not to the state damage for not to use necessary.

The Secretary-General is each work/service type for usual work week and official of holidays duration defines. From this besides, it is necessary when service within exception to do and employees additional to work attraction to do possible. Secretary-General by, as well as to employees necessary at the level annual vacation is given.

Employees work Secretary General's salary by relevant scale according to It is also determined by the employees. various also determines the margins. In the UN of employees in the future pension supply for relevant rates according to work right and other awards to tax pull system there is.

If permanent contract based on working or test deadline finished employee interests unsatisfied if or employee health because of labor activity continue bring if not, the Secretary General this person from work discharge possible.

Secretary General permanent contract based on working employee with structured labor contract his/her invalid even without consent to do possible.

This for the following basis is:

- a) if this employee behavior conscientiousness high to the level answer if not;
- b) if this employee to be appointed obstacle to be appointed until there is was facts if detected.

Secretary General above counting passed to the reasons according to or appointment in the letter display possible was other to the reasons according to contract until it's over until term contract based on working the employee from work discharge possible.

We know international organizations of employees work legal order to plant organization internal right through done increased. Directly correct this relationships order eater norms international organizations special acceptance done in documents - employees about regulations and employees about in the rules own expression finds. Some organizations organization and employee between labor from their relationship come outgoing of issues most part in mind catchy documents acceptance they do and in this labor relations in detail order to be imposed showing is passed. But every international organizations are also organizations and employee between labor relations in detail order inserted documents are working.



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