



---

## INCREASING THE EFFICIENCY OF THE MANAGEMENT SYSTEM IN BUSINESS ACTIVITIES

**Turabayev Ibrohim Ismoil ugli**

*Assistant*

*Department of Management*

*Namangan Institute of Engineering Technology*

[Ibrohimenturaboev809@gmail.com](mailto:Ibrohimenturaboev809@gmail.com)

### ABSTRACT

the article discusses the issues of increasing the efficiency of the business management system, its development, factors influencing the business management system in the context of economic globalization. Suggestions and recommendations were also given to improve and increase the efficiency of the management system.

### Key words

management, entrepreneurship, system, economics, labor, resources, management, efficiency.

**Introduction.** Globalization and modernization of the economy, which are considered one of the important features of the current era, require improvement of all spheres of activity in various fields and, in doing so, increase of production efficiency. Management is the basis of all production activities. Because, through management activities, activities in organizations are divided into organizers, departments are formed, and coordination of activities is separated from activities and organized as a separate department, and management activities occur. Management activity coordinates and organizes activities in the entire organization. plans activities, monitors the implementation of work, analyzes and takes measures to promote good, efficient and work. In short, management is the basis of all activities.

Management as an important indicator of social relations is related to all aspects of social life. It originates from the essence of a person in society, the division of labor, the need for cooperation and interaction, economic, social and political relations. Without management, it is impossible to carry out activities aimed at changing nature, combining labor tools and objects in a single production process. In other words, management establishes an agreement between all participants and elements of production, regulates the content and norms of the relations that have arisen, and contributes to finding effective ways of using resources.



Small business and private entrepreneurship play an important role in the economy of any country. Today, many countries have developed mechanisms that support small business and private entrepreneurship, all of which are driving the development of the economy.

As small businesses or private enterprises penetrate into various aspects of the country's economy, the implementation of new ideas is increasing. Therefore, at the state level, in its policy, measures aimed at the sustainable development of this sector are always used [See: Aripov O.A. State regulation of small business and private entrepreneurship in Uzbekistan. -T.: Science, 2012. -272 p. ].

**Main part.** The second of the principles based on the Uzbek model states that "the state is the main reformer". Today, the implementation of this principle at a priority level expands the possibilities of ensuring development and progress in all areas of the economy.

The state guarantees compliance with the rights and legal interests of small business and private business entities, creates conditions for free competition, provides equal opportunities in the use of material, financial, labor and other resources.

Regulatory documents of ministries, state committees, agencies and local government bodies on issues of small business and private entrepreneurship, which are mandatory for everyone, must be subject to legal examination and state registration in the Ministry of Justice and its local bodies, and these documents will be published in the mass media.

The protection of information that is a service or commercial secret of small business and private business entities is guaranteed.

It should be noted that damages caused to small businesses and private entrepreneurs due to the actions (decisions) of state bodies or other bodies or their officials, including lost profits, are legally compensated by these bodies. Disputes on compensation of damages are resolved only by the court authorities.

Regulation and promotion of the processes of formation, development of small business and private entrepreneurship is carried out by the state on the basis of economic influence on the basis of improvement of the legal framework, formation of infrastructure and creation of conditions for the activity of small business and private entrepreneurship entities.

In this regard, local government bodies within their powers:

- sets benefits for small business and private business entities on local taxes and fees;
- develop regional programs for the development of small business and private entrepreneurship;



- determine the priorities for the development of small business and private entrepreneurship.

Results and discussion. State and regional programs for the development of small business and private entrepreneurship include the creation of market infrastructure, the formation of a favorable business environment, and economic stimulation measures for the development of small business and private entrepreneurship.

Establishing small business and private entrepreneurship entities in rural areas, as well as small business and private entrepreneurship entities for the production of competitive and export products and providing such services, are the main directions of encouraging the development of small business and private entrepreneurship.

Preferential indexation of the value of fixed assets that are expropriated and privatized by the state is used to establish small business enterprises.

State administration bodies ensure the development and implementation of measures to help small businesses and private business entities to acquire modern equipment and technologies, to establish a network of technoparks, leasing enterprises, business incubators, production-technology centers and other objects of infrastructure, specialized wholesale markets, they help in setting up and organizing fairs.

State administration bodies may also allocate orders to small business and private business entities on a competitive basis during the conclusion of contracts for the purchase and delivery of products and services.

Small business and private business entities sell their products and services at free prices based on existing needs.

In the case of changes that create slightly more unfavorable conditions for small business and private business entities, including small business and private business entities operating in rural areas or engaged in the production of products intended for export, for the next 2 years, they have been state registered. tax will be levied in accordance with the legislation in force at that time.

Market economy is based on different forms of property, multi-unit economy. Therefore, the economic processes of expropriation and privatization of property in Uzbekistan are clearly reflected in the ongoing reforms.

**Conclusions.** The importance of modern methods in the approach to management is manifested in the activation of the human factor, the development of self-management and initiative, and the creation of new organizational structures that meet the requirements of the market economy. It is known that one cannot demand all-round development of the economy without being the "master" of one's own enterprise or workshop, one's workplace. It has been proven in the life

---



of mankind that material abundance does not appear by itself, it can be created with the help of work and rational management. A clear understanding of this situation and a correct assessment of it justify the acceptance of modern management as a science of management.

#### LIST OF REFERENCES:

1. Decree of the President of the Republic of Uzbekistan dated January 28, 2022 No. PF-60 "On the development strategy of New Uzbekistan for 2022-2026". Tashkent, Uzbekistan, 2022.
2. Address of the President of the Republic of Uzbekistan Sh. Mirziyoev to the Oliy Majlis. "Namangan truth" newspaper. December 28, 2020, No. 102 (19411)
3. Ikramov M., Kazakov O., Ismailov R. Fundamentals of economics and management. (Study guide) Tashkent, VneshinvestProm, 2019, 280 p.
4. Kazakov Olim. Introduction to Management. LAR LAMBERT Academic Publishing ISBN: 978-620-4-71872-9. 2021
5. O.S. Kazakov. Introduction to management. Textbook. Tashkent. "Science Intelligence", 2021, 378 pages.